

Orchard View

Church & Pastoral Profile



Church Profile

We are a small but faithful and close-knit church who look forward to being together each week to hear from God's Word and fellowship together. We have been in this location since 1977 – 49 years! Not only is the building paid off, but we also have an investment account that we look forward to sowing into the future of the church.

We have taken time during the interim to reflect and pray about where God is leading us. We are located across from Orchard View Elementary, and we feel God leading us to develop deeper relationships with the school and the surrounding neighborhood. However, we are looking for a pastor to help us fully develop a new mission and vision for our church.

On Sunday afternoons, a Hispanic church, Nuevo Pacto, meets in our building. That relationship is important to us, and it is a partnership we would like to maintain.

Grand Rapids

The City

Grand Rapids is a vibrant city of about 200,000 people. It has a beautiful, active downtown, and the city has everything from name-brand stores to one-of-a-kind shops and restaurants.

The Culture

Grand Rapids is home to several museums, semi-pro sports leagues, numerous parks, gardens, and green spaces, and an active arts and entertainment scene.

The Area

Located in beautiful Michigan, you get to experience four full seasons, and we are only 40 minutes from Lake Michigan beaches!

Pastoral Profile

We are looking for a pastor who can bring fresh vision and energy, and grow into the role.

- **Maturity and integrity** - More than anything else, the next pastor should be a person of character who has been refined by God.
- **Leadership** - Candidates should have about 5 years of pastoral experience (lead pastor experience is a plus, but not required). We are looking for a pastor to spiritually lead and develop the congregation with a missional focus.
- **Biblically sound** - The next pastor should be ordained in the Church of God (Anderson) or within the ordination process. He or she should preach sermons rooted in scripture that challenge the congregation.
- **Relational** - We are looking for someone who desires to build relationships with the congregation and can meet us with compassion as we grow spiritually, relationally, and missionally.



Our board: Ev, Wanda, John, Marian, and Bruce

Compensation

Due to the current size of the church, we are seeking a part-time/bi-vocational pastor, but our desire is to provide as generous a compensation package as possible and to increase it as the church grows.

The compensation package includes salary, housing allowance, and retirement benefits, with flexibility in how each is allocated. Additionally, there is a professional development budget and vacation time that you are actively encouraged to use.

OUR COMMITMENT TO OUR PASTOR:

- Support for the pastor to maintain healthy life and ministry rhythms.
- Encouragement to use their vacation time to rest and be renewed.
- Flexibility for you to meet any needs for your family and external employment.
- Dependable and caring part-time administrative assistant.
- A church and board that champion and actively support the pastor.